

# Agreement on Wage Measures 2020

for CLA SWISS Ground Staff in Switzerland

between

**SEV-GATA,**

**VPOD,**

**Kaufmännischer Verband**

and

**Swiss International Air Lines AG**

Postfach, 8058 Zürich-Flughafen

Hereinafter called the parties.

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The parties agree to carry out wage measures bindingly within the scope of regular wage negotiations with the following conditions:

Enforcement: 1 January 2020

Agreement:

- A general increase of basic salaries by 1.8%, effective 1 January 2020  
This increase consists of two components:
  - CHF 60.00 per month/FTE for all employees
  - Raising of salary bands by a minimum and a maximum of CHF 60.00
  - 0.8% for development within wage bands according to the “new” agreement (matrix)
- The social partners will receive a report on the implementation of these measures by 25 February 2020 (within the standard deadline).

Communication:

- First communication on the agreement is made by all parties jointly.
- The parties must agree on the contents of the first communication.
- Communication schedule:
  - o Early informing of members of management on 21 October 2019 at 10 am
  - o Informing of CLA employees on 22 October 2019 from 10 am onward

The parties agree to keep silent about the conclusion until the first communication is made jointly on 22 October 2019.

Zurich Airport, 09.10.2019

SEV-GATA

sig. Philipp Hadorn

sig. Markus Cadosch

VPOD Luftverkehr

sig. i.V. Stefan Giger

sig. Esther Lehmann

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