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Swiss International Air Lines Ltd.  
Herr Harry Hohmeister, CEO  
Herr Reto Schmid, Leiter HR  
P.O. Box ZRHLX/D/HOHH  
8058 Zürich Airport

October 2, 2014

## AML Licence Fees

Dear Mr. Hohmeister

In May 2014 (see our letter dtd. May 8, 2014 addressed to Mr. Adrian Bracher) we officially informed you that the one-sided and sudden announcement of Swiss not to cover the costs for the renewal of the AML licences any longer met with a lot of unrest among the workforce. Within a few days we received 143 signatures demanding that the fees for a professionally required and work-related licence renewal actually being passed on to the employees should be borne by the employer also in the future. During the negotiations between your Mr. S. Regli and our Mrs. R. Bieri Swiss didn't indicate any willingness to renegotiate its decision.

We find this way of proceeding unacceptable and unjustified. Could we please ask you to go back to this decision as soon as possible, to refund the fees already charged to those concerned and to inform us accordingly.

We are ready for further discussions if requested.

Looking forward to your reply at your earliest convenience.

Kind regards

SEV-GATA – Groundstaff Aviation  
Technics and Administration

Philipp Hadorn  
President SEV-GATA

Enclosure