



Groundstaff Aviation Technics
and Administration

kaufmännischer
verband

mehr wirtschaft. für mich.

VPOD

Die Gewerkschaft im Luftverkehr



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Swissport International Ltd. SPI
Mr. Eric Born, CEO
P.O. Box
Zurich Airport

Bern, 2 November 2020
PH/amo

Urgent Need for Discussion About the CLA

Dear Mr. Born,

Covid-19 does not allow for any proper forecasts. The economy is in crisis. Aviation is particularly affected by this.

Various stakeholders have been committed to ensuring that the federal government provides help for companies in need. At the moment, the most crucial element is the extended short-time work compensation. As trade unions and staff associations, we have made a significant contribution to this and, if necessary, will also focus our commitment on further support measures – towards the public, the Federal Council, administration and parliament.

At this moment, sustainable social partnerships are of particular importance. It is a matter of guaranteeing the future functionality of system-relevant structures in the post-Covid era by means of a "freezing." This is supposed to secure jobs and working conditions, to promote company developments and to protect economic interests.

We do not want to comment on the ongoing negotiations at the various Swissport locations in Switzerland.

However: We consider **the unregulated situation in Geneva to be unacceptable and probably also in violation of the airport concession**. Not following the recommendations of the arbitration board is extremely irritating and inhibits a solution-oriented dialogue. This endangers social peace, which is particularly shocking in the current crisis. It has never been more important for aviation to present itself to the public in a solution-oriented manner. It is also important for upcoming political decisions affecting aviation that neither labour disputes nor wage cuts dominate the debate and thus damage the entire aviation sector, i.e. also Swissport as a company. A return to a constructive dialogue is therefore of particular importance.

We would like to meet with you as soon as possible to discuss matters of governance, compliance and the importance of social partnership and to try to make a contribution to eliminating the damage that has occurred and which is spreading rapidly from the unregulated situation.

We may just discover and develop ways to face the ruinous, quality- and structure-damaging price war together and to contribute to strengthening the quality of sustainable social partnerships.

I look forward to your quick feedback so that we can organise a meeting immediately.

Thank you.

Yours sincerely,

SEV-GATA Groundstaff Aviation
Technics and Administration



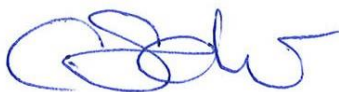
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